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For General Release

Information Services International-Dentsu, Ltd.

ISID Establishes System for Rehiring Former Employees Who Resigned Due to Child-Rearing, Nursing Care, Etc.

ISID launched a new system for the rehiring of former employees who resigned due to child-rearing, nursing care or a spouse's job transfer to a distant location.

This system enables employees who resigned due to child-rearing, nursing care or a spouse's job transfer to a distant location to once again make use of knowledge, experience and skills cultivated during their previous employment at ISID. We have been accepting former employees to re-enter the company through the usual career adoption process, but they can be rehired without interviews or a selection process under this new system.

In the ISID medium-term management plan, we aim to enhance human resources as one of its basic policies, thus we are engaged in an action plan promoting diversity and workstyle innovation. In March 2016, we launched the company-wide workstyle innovation task force and redoubled communication with employees in an attempt to enhance systems and environments that facilitate workstyle diversity. We decided to introduce this new system in recognition of employee feedback gathered through these efforts as a high priority management issue.

ISID will promote the creation of an environment enabling the active participation of diverse human resources and strive for further improvements and the manifestation of our corporate vision "The Key Asset, Human Resources."

Contact:

ISID Corporate Communications Office

TEL:+81 3-6713-6100 E-mail: g-pr@isid.co.jp